

Contact

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Dallas, TX

Education

Tarleton State University, BS
University at Texas at Arlington, Masters in Public Administration
Texas A&M University School of Law

Admissions

- Texas
- United States District Court – Northern District of Texas

Experience

- Ashford Group of Companies
- Remington Hospitality
- FirstCash, Inc.
- The Michaels Companies
- Private Practice (Civil Litigation, Labor, and Bankruptcy)

Awards

- *MacLean & Boulware Award from Texas A&M School of Law*
- *2017 Fort Worth Top Lawyer*

Robyn Trosper

Senior Counsel

About

Robyn is a senior counsel with over 12 years of law-firm and in-house experience advising multi-entity, geographically dispersed organizations with large hourly workforces. Her comprehensive employment law experience spans all 50 states, allowing her to seamlessly manage multi-jurisdictional compliance and litigation strategy for national operations. Her practice focuses heavily on high-stakes employment disputes, complex workforce investigations, and proactive risk mitigation strategies designed to protect business interests. She has extensive experience handling discrimination, harassment, retaliation, and wage-and-hour compliance matters, with deep-seated institutional knowledge of traditional labor relations and complex California employment law, including PAGA claims.

Prior to joining Hilgers, Robyn served as SVP – Head of Litigation and Employment Law for the Ashford Group of Companies and Remington Hospitality. In this executive in-house role, she directed nationwide labor strategies, advised leadership on union organizing and collective bargaining agreements, and navigated administrative investigations before the EEOC, DOL, and OSHA. Her corporate counsel tenure also includes serving as Associate General Counsel for a Fortune 500 public company, FirstCash, Inc., and managing cross-border retail labor risks and employment litigation across the United States and Canada for The Michaels Companies. Robyn began her career in private practice, handling diverse civil litigation, labor, and bankruptcy trials.

Robyn earned her Juris Doctor from the Texas A&M University School of Law, where she received the MacLean & Boulware Award and was selected as a Public Service Interest Fellow. She holds a Master of Public Administration from the University of Texas at Arlington, where she was recognized as a University Scholar and inducted into the Pi Alpha Alpha National Honor Society. She also holds a Bachelor's degree in Sociology from Tarleton State University where she graduated summa cum laude.

She remains highly committed to serving the community through her legal practice and her pro bono work, including serving as a board member for the animal rescue charity Paws2Adopt Rescue. She is a member in good standing of the State Bar of Texas.